

STA Review

Monthly Magazine of the Sarawak Timber Association
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OCT
2019



4

DIALOGUE
Between STIDC &
STA Plywood
Members



6

STA COUNCIL
MEETING
No 2/2019



11

PRESENTATION
of STA Prizes

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is a monthly magazine published by Sarawak Timber Association (STA) for its members. While every effort has been made to ensure that the information printed in this magazine is accurate and correct, neither STA nor its Council Members, Officers or Employees shall assume any responsibility or be made liable for any inaccuracies and errors printed; nor is such publication, unless otherwise stated, necessarily the views of STA, its Council Members, Officers or Employees. The contents of the STA Review may be reprinted with prior written permission from STA.

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Workshop On Drone Application in Managing Licences for Planted Forests

A Workshop on Drone Application in Managing Licences for Planted Forests (LPF) was jointly organised by Forest Department Sarawak (FDS) and Sarawak Timber Association (STA) from 2 to 4 October 2019 in Bintulu. The Workshop was attended by about seventy (70) participants from the public and private sectors including FDS, LPF Holders, Poladrone Solutions Sdn Bhd (Poladrone), Hurricane Geo Inspection Survey Sdn Bhd (HGIS) and STA Secretariat. The objective of this Workshop was to provide demonstration and practical experience of using an aerial drone in inspecting and monitoring the development of LPF.



A drone was flown to take a photo of the participants

The Workshop was officiated by Tuan Haji Azahari Bin Omar, Assistant Director cum Head of LPF Division, FDS. In his Opening Remarks, he expressed his gratitude to the participants for their attendance and support. He then highlighted the potential of aerial drone in managing forest activities including forest mapping as well as monitoring of forest fire, encroachment, pest and disease, etc.

The field demonstration session was conducted on the first day of the Workshop at LPF 0043 Sarawak Planted Forest Sdn Bhd. During the session, a new drone known as the “Phantom 4 Multispectral” was introduced and demonstrated to the participants.

The theory session was held on the second day at GoldenBay Hotel, Bintulu. The representatives from Poladrone and HGIS delivered presentations on several topics such as introduction and application of aerial drone; workflow of aerial mapping operation, i.e. hardware preparation, mission planning, data acquisition, data processing and analysis; drone regulations and the regulating authorities, etc.

砂拉越森林局 (FDS) 和砂拉越木材公会 (STA) 于2019年10月2日至4日假民都鲁联合举办应用无人机管理人工林种植执照(LPFP)研讨会。

研讨会目的是为示范空中无人机和实践经验，以视察和监控LPF的发展。该会由FDS助理总监兼LPF部门负责人哈兹阿扎哈利先生主持。

研讨会的第一天在LPF 0043砂拉越人工林有限公司进行现场示范。理论环节则于第二天在民都鲁的金湾酒店举行。

在研讨会的最后一天，参与者分享他们使用无人机进行森林管理方面的知识和经验，并讨论应用无人机管理和监控自然和人工林的现状和前进方向。

On the last day, participants of the Workshop shared their knowledge and experiences on forest management using drones as well as discussed the status and way forward of drone application in managing and monitoring the natural and planted forests. Further to this, the participants identified the gaps and expressed their concerns in using remote sensing technology when performing their duties, and hoped that FDS can look into the feasibility of this application for the benefit of all stakeholders.

Bengkel mengenai Aplikasi Drone dalam Pengurusan Lesen untuk Ladang Hutan (LPF) telah dianjurkan secara bersama oleh Jabatan Hutan Sarawak (FDS) dan Persatuan Kayu Kayan Sarawak (STA) dari 2 hingga 4 Oktober 2019 di Bintulu.

Bengkel bertujuan untuk memberi demonstrasi dan pengalaman praktikal menggunakan drone udara dalam pemeriksaan dan pemantauan pembangunan LPF. Bengkel dirasmikan oleh Tuan Haji Azahari Bin Omar, Penolong Pengarah dan Ketua Bahagian LPF, FDS.

Sesi demonstrasi di lapangan telah diadakan pada hari pertama Bengkel di LPF 0043 Sarawak Planted Forest Sdn Bhd. Sesi teori diadakan pada hari kedua di GoldenBay Hotel, Bintulu.

Pada hari terakhir, para peserta Bengkel berkongsi pengetahuan dan pengalaman mereka mengenai pengurusan hutan menggunakan drone serta membincangkan status dan cara penggunaan aplikasi drone dalam mengurus dan mengawasi hutan asli dan tanaman.

Dialogue Between Sarawak Timber Industry Development Corporation and STA Plywood Members

The Sarawak Timber Industry Development Corporation (STIDC) called a Dialogue with Sarawak Timber Association (STA) plywood members on 16 October 2019 at Wisma Sumber Alam, Kuching. The objective was for STIDC to understand the current issues faced by the plywood members.

The Dialogue was chaired by Tuan Haji Hashim Bin Haji Bojet, General Manager of STIDC. Eleven (11) STA plywood members representing Groups of Companies from KTS, Samling, Sanyan, Shin Yang, Ta Ann and WTK, led by Dato' Sri Patrick Wong Haw Yeong together with four (4) officers from the STA Secretariat, attended the Dialogue.

During the Dialogue, Ms Annie Ting, Senior Manager of STA, in her presentation, highlighted the current plywood production costs, markets, export performances and issues as well as proposals for the Sarawak Government to consider and undertake in order to assist and support the plywood members and timber industry as a whole.

Tuan Haji Hashim concurred that plywood is one of the key sectors of the timber industry in Sarawak. He also noted that the idea to utilise plywood panels as furniture materials is not recommended due to high costs. Current furniture manufacturers are using cheaper materials such as particleboard and recycled materials with much lower production cost compared to plywood production cost in Sarawak.

STA is grateful that the proposals put forward have been received favourably and supported by STIDC who shared the common view that immediate actions, especially pertaining to reduction in production cost, are needed.

A press release was issued on the same day following the Dialogue, of which a copy is reproduced herewith.



Seated (left to right): Mr Vincent Chieng Ai Ung, Ms Annie Ting, Dato Wong Kuo Hea, Tuan Haji Hashim Bin Haji Bojet, Datuk Amar Abdul Hamed Bin Haji Sepawi, Dato' Sri Patrick Wong Haw Yeong, Mr Alvin Yii Heng Kee

Perbadanan Kemajuan Perusahaan Kayu Sarawak (STIDC) telah mengadakan satu Dialog dengan ahli-ahli papan lapis Persatuan Kayu Kayan Sarawak (STA) pada 16 Oktober 2019 di Wisma Sumber Alam, Kuching. Objektif Dialog adalah untuk memahami isu-isu semasa yang dihadapi oleh ahli-ahli papan lapis. Dialog dipengerusikan oleh Tuan Haji Hashim Bin Haji Bojet, Pengurus Besar STIDC.

Semasa Dialog, Cik Annie Ting, Pengurus Kanan STA menggariskan situasi semasa papan lapis dan cadangan untuk pertimbangan dan pelaksanaan oleh Kerajaan Sarawak.

Tuan Haji Hashim bersetuju bahawa papan lapis merupakan salah satu sektor utama industri perkayuan di Sarawak. Beliau mengambil maklum idea menggunakan papan lapis sebagai bahan perabot adalah tidak digalakkan kerana kos yang tinggi.

STABerterima kasih kepada STIDC di atas penerimaan baik cadangan yang dikemukakan. Siaran akhbar telah dikeluarkan pada hari yang sama selepas Dialog tersebut seperti yang disenaraikan dalam artikel ini.

砂拉越木材工业发展机构(STIDC) 于2019年10月16日假古晋资源大厦与本会合板会员进行对话会。此对话会由STIDC总经理哈兹哈欣先生主持，旨予了解合板会员目前的处境。

在对话会中，本会高级经理陈燕贞小姐强调合板目前所面对的严峻课题以及砂拉越政府考虑和采取的建议。

哈兹哈欣赞同合板是砂拉越木材工业的关键之一。由于合板成本高，他也同意使用它为傢俬材料为不切实际的建议。

本会感激和欣慰所提出的提案获得STIDC的好评和支持。

本会在对话会后发布新闻稿，如英文版本中所列。



PRESS RELEASE

STA AND STIDC TO COLLABORATE TO REVIVE THE TIMBER INDUSTRY

A meeting between Sarawak Timber Association (STA) plywood members and Sarawak Timber Industry Development Corporation (STIDC) was chaired by Tuan Haji Hashim bin Haji Bojet, STIDC General Manager on 16 October 2019. The 15-member delegation from STA was led by Dato' Sri Patrick Wong Haw Yeong, STA Permanent Council Member. The objective of the meeting was to discuss the critical issues faced the timber industry and how best the state government and STA members can work together to overcome the challenges faced.

The biggest market for Sarawak plywood manufacturers is Japan. However, Sarawak is gradually losing its market share to countries such as Indonesia, Vietnam and China who are able to sell plywood at cheaper price. On top of that, production of domestic plywood in Japan is increasing, incentivised by the Japanese Government.

Over the last few years, our plywood production cost has skyrocketed due to increase in costs for raw materials and labour. Log cost has escalated by at least 22% since 2017 because of increase in Hill Timber Premium from RM0.80/m³ to RM50.00/m³ (hill timber species), Timber Premium (Rehabilitation & Development) from RM0.60/m³ to RM5.00/m³; glue cost has increased by 12%, and administrative & distribution costs increased by 59% due to significant reduction in production volume. Moreover, the minimum wage rate for Sarawak has increased from RM920.00 to RM1,100.00 in 2019, and may increase further to RM1,200.00 in 2020. Effective 1 January 2018, new ruling requires employers to bear the levy for foreign workers at RM1,010.00 per worker. Previously, the cost was borne by employees themselves. Such ruling has resulted in the increase in the cost of workers recruitment.

The members are unable to pass on the added costs to their buyers. The only option for the industry to survive is to reduce cost. In order to achieve this, support and assistance from the Sarawak government is of paramount importance to restore the competitive edge of the industry.

STA is grateful to STIDC for their understanding and support to STA's proposals of way forward at this very difficult juncture. It is essential for the Sarawak Government to assist and support the needs of the industry at this critical time to achieve a win-win outcome to sustain the well-being of the industry, as well as to generate greater stream of revenue for the Sarawak Government and its people.

Sarawak Timber Association
16 October 2019

STA Membership Renewal

Members are reminded that all STA Memberships will expire on **31 December 2019**. Notices for renewal of STA Memberships will be sent out to all Members on 1 November 2019.

All payments are due on **1 January 2020**. However, in accordance to Article 4(d) of STA Memorandum and Articles of Association [page 28 of *Thirteenth Printing, September 2014*], members are given a grace period of thirty (30) days, that is by 31 January 2020 to effect payment.

STA Membership will only be renewed once all the required supporting document(s) and the correct subscription payment are received. Payment should be made payable to "Sarawak Timber Association".

Members can contact Ms Kim Ten at 082-332 222 on any matters related to membership renewal.

Ahli-ahli adalah diingatkan bahawa semua Keahlian STA akan tamat pada **31 Disember 2019**.

Semua pembayaran perlu dibayar pada **1 Januari 2020**. Walau bagaimanapun, mengikut Artikel 4(d) Memorandum dan Artikel Persatuan STA [halaman 28 Percetakan Ke-13, September 2014], ahli diberi tempoh tangguh selama 30 hari sehingga 31 Januari 2020 untuk menjelaskan bayaran.

Untuk sebarang pertanyaan lanjut, sila hubungi Cik Kim Ten di 082-332 222.

温馨提醒，所有 STA 会员资格将于2019年12月31日期满。

届时，所有会员更新付款将于2020年1月1日截止。然而，根据公会章程第4(d)章【第28页第13次印刷，2014年9月】，会员将给予30天的宽限期，至2020年1月31日缴付更新费。

预知详情，请致电082-332222联络公会秘书处。

The STA Council held its Meeting No 2/2019 at Wisma STA, Kuching on 18 October 2019. The Meeting, chaired by Pemanca Datuk Sir Wong Kie Yik, Chairman of the Association, was attended by nineteen (19) members of the Council.



Meeting in progress

The Meeting received reports and considered proposals from several Category Committees and Working Committees. This included a proposal from members of the Hill Logging category to revise the logging road usage charges as well as the terms and conditions for the use of logging roads, which was endorsed by the Meeting.

The logging road usage charges from the Association shall serve as a guide only and road user is to liaise directly with the logging road owners to agree on the charges before accessing the logging roads.

Updates on the progress of the forest plantation research projects funded by the Association was also provided to the Meeting. As a follow-on, the Meeting approved research and development funding amounting to RM299,200.00 to Universiti Malaysia Sarawak to carry out research entitled *"Scaling-up Production of Micropropagated Kelampayan Clone towards Sustainable Growth of the Wood-Based Industry in Sarawak"* over a period of three (3) years from 2020 to 2022.

The Meeting took note of the discussions with members on the final draft of Forestry and Timber Industry Master Plan for Sarawak held in Kuching, Miri and Sibu from 7 to 9 October 2019. The feedbacks and comments from members shall be submitted to Sarawak Timber Industry Development Corporation for the formulation of a practical and holistic Master Plan.

The Meeting approved financial contribution amounting to RM150,000.00 to Raplex Sdn Bhd for achieving forest management certification under the Malaysian Timber Certification Scheme for Raplex Forest Management Unit on 28 June 2019.

The Meeting approved one (1) new application for Membership and one (1) application for the conversion of Associate Member to Member.

The one (1) new application for Membership is as follows:

	Company Name	Official Category	Official Representative	Alternate Representative	Proposer	Seconder
1	Wonder Entity Sdn Bhd	Hill Logging	Dato' Sri Patrick Wong Haw Yeong	Mr Peter Ling Kwong Hung	Pemanca Datuk Sir Wong Kie Yik	Datin Seri Annie Wong Haw Bing

The one (1) application for the conversion of Associate Member to Member is as follows:

	Company Name	Official Category	Date of Approval as STA Associate Member
1	Tanjung Manis Holdings Sdn Bhd	Log Marketing	27 March 2009

The Council approved the promotion of two (2) staff, namely Ms Annie Ting from the position of Senior Manager to Chief Executive Officer and Mr Brian Yeo from the position of Finance & Administration Manager to Finance & Administration Senior Manager, both effective 1 November 2019; as well as endorsed the promotion of one (1) staff, namely Mr Law Hui Chau from the position of IT & Publication Senior Officer to Assistant Manager, effective 1 January 2019.

Other administrative matters of the Association as well as its three (3) subsidiary companies, namely STA Training Sdn Bhd, STA Mutual Sdn Bhd and STA Enterprises Sdn Bhd, were also addressed during the Meeting.

Majlis STA telah mengadakan Mesyuarat Bil. 2/2019 di Wisma STA, Kuching pada 18 Oktober 2019. Mesyuarat dipengerusikan oleh Pengerusi Persatuan, Pemanca Datuk Sir Wong Kie Yik dan dihadiri oleh 19 ahli-ahli Majlis.

Mesyuarat menerima laporan dan mempertimbangkan cadangan daripada beberapa Jawatankuasa Kategori dan Jawatankuasa Kerja.

Maklumat mengenai perkembangan projek penyelidikan ladang hutan yang dibiayai oleh Persatuan turut disediakan di dalam Mesyuarat.

Mesyuarat mengambil maklum perbincangan bersama dengan ahli-ahli mengenai draf akhir Pelan Induk Industri Perhutanan dan Perakayuan Sarawak.

本会本年度第二次理事会会议于2019年10月18日假古晋STA大厦召开。会议由本会主席邦曼查拿督黄启晔爵士主持，共有19位理事会员出席会议。

该会议接纳来自各小组委员会和工作委员会的报告，以及考虑他们的提案。

该会议也提供了由本会资助的人工林研究项目进展的最新情况。

该会议记录与会员对砂拉越林业和木材业总体规划最终草案所进行的讨论。

Visit of UNIMAS Students

A group of sixty (60) students from the Faculty of Resource Science and Technology, undergoing the course of Wood Science and Wood Protection at Universiti Malaysia Sarawak (UNIMAS), visited the Sarawak Timber Association (STA) on 4 October 2019. They were led by their lecturer, Dr Wong Sin Yeng.



UNIMAS students with Ms Annie Ting (front row, 7th from left) and lecturer, Dr Wong Sin Yeng (front row, 8th from left), at Wisma STA

Ms Annie Ting, Senior Manager of STA, welcomed Dr Wong and the students. She briefed them on (i) STA and its subsidiary companies; (ii) the timber industry of Sarawak; (iii) export performance of Sarawak; (iv) management of forest in Sarawak; (v) Sarawak Timber Legality Verification System; and (vi) challenges faced by the timber industry of Sarawak.

The briefing was followed by a question and answer (Q&A) session. Various questions were raised during the Q&A session such as the roles of STA in sustainable forest management, issues on planted forests, ways to develop the furniture industry, and career opportunities for the students.

Later on, the students were given a tour to the STA Exhibition Centre to gain more insights about the forestry and timber industry in Sarawak.

马来西亚砂拉越大学(UNIMAS) 科学资源与技术学院就读木材科学与木材保护科系的60名学生于2019年10月4日参访本会。

本会高级经理陈燕贞小姐欢迎黄欣燕博士（译音）和学生。她向学生们做简单介绍并进行问答环节。过后，学生们前往参观STA展览中心。

Sekumpulan 60 pelajar dari Fakulti Sains dan Teknologi Sumber yang menjalani kursus Sains Kayu dan Perlindungan Kayu di Universiti Malaysia Sarawak (UNIMAS), telah melawati Persatuan Kayu Kayan Sarawak (STA) pada 4 Oktober 2019. Mereka diiringi oleh pensyarah, Dr Wong Sin Yeng.

Cik Annie Ting, Pengurus Kanan STA telah menyambut Dr Wong dan para pelajar. Sejurus itu, beliau menyampaikan taklimat dan diikuti dengan sesi soal jawab.

Selepas itu, para pelajar melawat Pusat Pameran STA.

Visit of Tanjung Manis Port Authority

The Sarawak Timber Association (STA) received a visit from the General Manager of Tanjung Manis Port Authority (TMPA), Tuan Haji Latiff Bin Coupon, on 3 October 2019.

The objective of this visit was to understand the various concerns such as additional costs incurred and cargo handling problems faced by STA members following the issuance of general operation Circular No 3/2019 on “*Tanjung Manis Port Authority (Places for Discharging and Loading of Cargo) Order, 2018*” (Order) by the Tanjung Manis Integrated Port Sdn Bhd (TMIP), port operator of the Tanjung Manis Port and wholly owned subsidiary company of Sarawak Timber Industry Development Corporation (STIDC). The visit was also to gather information about the Dialogue Session held between the STA members and TMIP facilitated by STIDC to discuss the Order on 30 September 2019. Tuan Haji Latiff explained about the roles and functions of TMPA. At the same time, he made clarifications on queries in particular to enforcement and operational matters raised by Ms Annie Ting, Senior Manager of STA, on behalf of its members.

STA will continue to work closely with TMPA to ensure the export of timber products via the Tanjung Manis Port will continue to grow for the benefit of the State.



Tuan Haji Latiff Bin Coupon (3rd from left), General Manager of TMPA, at Wisma STA

Persatuan Kayu Kayan Sarawak (STA) telah menerima lawatan daripada Pengurus Besar Lembaga Pelabuhan Tanjung Manis (TMPA), Tuan Haji Latiff Bin Coupon, pada 3 Oktober 2019.

Matlamat lawatan adalah untuk memahami pelbagai kebimbangan oleh ahli-ahli STA berikutan pengeluaran Pekeliling operasi umum Bil. 3/2019 mengenai “*Perintah Pihak Berkuasa Pelabuhan Tanjung Manis (Tempat Menjalankan dan Mengangkut Kargo), 2018*” (Perintah) oleh Tanjung Manis Integrated Port Sdn Bhd (TMIP).

STA akan terus bekerja rapat dengan TMPA untuk memastikan pengeksportan produk perikanan melalui Pelabuhan Tanjung Manis akan terus berkembang untuk kemanfaatan Negeri.

丹絨瑪尼港口管理局总经理哈兹拉迪于2019年10月3日拜访本会。

此拜访目的是为了了解STA会员在丹絨瑪尼综合港口有限公司 (TMIP) 颁布一般作业编号3/2019有关2018年丹絨瑪尼港口管理局 (货物装卸场所) 法令通告后, 所面对的种种担忧。本会继续与TMPA密切合作, 以确保通过丹絨瑪尼港口出口的木材产品, 将持续增长, 并利于砂州。

STA Log Marketing Committee Meeting No 1/2019

The STA Log Marketing Committee Meeting No 1/2019 was called on 29 October 2019 at Tanahmas Hotel, Sibul. The Meeting was chaired by Dato' Tiong Ing, Committee Chairperson.

Dato' Tiong Ing in her Opening Remarks said that despite some confusion and lack of clarity on the relevant government policies, she hoped members will cooperate and strive for a better future.

During the Meeting, Ms Annie Ting, Senior Manager of STA, updated the Committee members on the current situation of the international market and highlighted few issues faced by the timber industry, particularly on additional and future costs that will increase the cost of log production significantly.

The Committee members took the opportunity to share some of the dilemmas encountered, especially on log prices. They are of the opinion that the current market is severely hampered by low prices for logs and decline in log production volume in recent years. The Committee would like to continue to engage the Government in dialogues and meetings so that these challenges can be overcome.



Members of STA Log Marketing Committee and its Chairperson, Dato' Tiong Ing (3rd from left)

STA原木行销委员会于2019年10月29日假诗巫金地酒店召开本年度首次会议。会议由其主席拿督張瑩主持。

拿督張瑩致词时表示，虽然政府的相关政策存有迷惑和模糊，但她希望会员们能够合作并为更好的未来努力。委员会借此机会分享所面对的一些困境，尤其是在原木价格课题上。

Mesyuarat Jawatankuasa Pemasaran Kayu Balak STA Bil. 1/2019 telah diadakan pada 29 Oktober 2019 di Hotel Tanahmas, Sibü. Mesyuarat dipengerusikan oleh Dato' Tiong Ing, Pengerusi Jawatankuasa.

Dato' Tiong Ing dalam ucapan pembukaannya berkata walaupun terdapat sedikit kekeliruan dan ketidakjelasan pada dasar kerajaan yang berkaitan, beliau berharap ahli-ahli akan memberi kerjasama dan berusaha untuk masa depan.

Ahli-ahli Jawatankuasa mengambil peluang untuk berkongsi tentang masalah yang dihadapi terutamanya mengenai harga kayu balak.

Joint Committee Meeting of STA Furniture & Other Woodworking, STA Moulding, STA Sawmilling and STA Timber Products Marketing

The Chairpersons of the four (4) Committees under the timber downstream activities, namely STA Furniture & Other Woodworking, STA Moulding, STA Sawmilling and STA Timber Products Marketing, decided to call a Joint Meeting to discuss issues of common interests, and to gather collective understanding on the way forward as well as how the Government can assist the downstream activities. The Joint Meeting took place on 29 October 2019 at Tanahmas Hotel, Sibü.



Members attending the Joint Meeting

During the Joint Meeting, members deliberated and agreed to organise a trip to Beijing, China from 9 to 12 March 2020 to participate as visitors in the “China International Integrated Custom Home Furnishing Exhibition & China International Door Industry Exhibition”. The members also agreed to engage a web developer to set up a web-based online trading management system known as E-Sourcing. The members took note of the extension of automation capital allowance incentive offered by the Government.

The Meeting deliberated lengthily on issues faced by the members and proposed few suggestions. The members agreed to work closely with the Sarawak Government in providing inputs and suggestions in order to move forward and sustain the business.

Pengerusi-pengerusi daripada 4 Jawatankuasa aktiviti-aktiviti hiliran perkayuan telah mengadakan satu Mesyuarat Bersama untuk membincangkan isu-isu berkepentingan bersama. Mesyuarat Bersama telah diadakan pada 29 Oktober 2019 di Hotel Tanahmas, Sibü.

Dalam Mesyuarat Bersama itu, ahli-ahli telah membincangkan dan bersetuju untuk menganjurkan lawatan ke Beijing, China dari 9 hingga 12 Mac 2020 untuk mengambil bahagian sebagai pelawat ke “Pameran Antarabangsa Hiasan Kediaman Bersepadu China & Pameran Antarabangsa Industri Pintu China”.

本会木材下游活动下的四（4）个委员会主席决定召集开联席会议，讨论共同利益的问题。此会议于2019年10月29日假诗巫召开。

委员们在会议商讨并同意主团前往中国北京参观2020年3月9日至12日所举办的“中国国际集成定制家居展览会和中国国际门业展览会”。

STA Forest Plantation Committee Meeting No 5/2019

STA Forest Plantation Committee convened its fifth Meeting this year on 10 October 2019 at Wisma STA, Kuching. The Meeting was presided over by Mr Peter Ling Kwong Hung, Committee Chairman.

In his Welcoming Remarks, Mr Ling greeted all Committee Members and expressed his gratitude to Mr Philip Choo Kwong Hui, STA Honorary Treasurer, for accepting the Committee's invitation to attend the Meeting.

The Meeting commenced with a presentation from Associate Professor Dr Ho Wei Seng who is the Principal Investigator for the STA funded project entitled *"Production of Quality Kelampayan Planting Materials for Industrial Tree Plantation in Sarawak Using Plant Tissue Culture Technique"*. He shared the latest development of the project and its preliminary findings. The objectives of this project are to produce quality planting materials using tissue culture techniques and to develop new mutant clone of Kelampayan using *in vitro* mutation breeding technique to improve tree productivity and adaptation under biotic and abiotic stresses. Dr Ho also presented a research proposal on up-scaling the production of quality planting materials of Kelampayan using innovative technology of liquid culture media for commercial planting.



Meeting in progress

The Meeting also received reports on other research and development projects funded by STA, and discussed at length the progresses, outputs, disbursements and verification requirements of these projects. The Meeting was then updated on several events and activities related to forest plantation supported by STA.

Jawatankuasa Ladang Hutan STA telah mengadakan Mesyuarat ke-5 tahun ini pada 10 Oktober 2019 di Wisma STA, Kuching. Mesyuarat dipengerusikan oleh Pengerusinya, Mr Peter Ling Kwong Hung.

Mesyuarat dimulakan dengan pembentangan oleh Profesor Madya Dr Ho Wei Seng yang merupakan penyelidik utama bagi projek pembiayaan STA bertema *"Penghasilan Bahan Penanaman Kelampayan yang Berkualiti untuk Industri Ladang Hutan di Sarawak Menggunakan Teknik Kultur Tisu Tumbuhan"*. Mesyuarat dikemaskini mengenai beberapa acara dan aktiviti tentang ladang hutan yang disokong oleh STA.

STA人工造林小组委员会于2019年10月10日假本会召开本年度第五次会议。会议由该小组主席林光训先生主持。

会议以何伟成副教授的演讲作为开始。何教授是STA资助项目，“在砂使用植物组织培养技术为砂工业树种植生产优质黄梁木种植材料”的首席研究员。接着会议获取多项有关人工造林的事项及活动更新。

Sectorial Training Committee for Wood-Based and Furniture Meeting No 2/2019

Sarawak Timber Association (STA) has been appointed as one of the committee members in the Sectorial Training Committee (STC) for Wood-Based and Furniture under the Human Resources Development Fund (HRDF).

The main objective of STC is to study the training needs of the wood-based and furniture industry, particularly the downstream sector and to establish the required training programmes to improve the skills of workers.

HRDF called the STC for Wood-Based and Furniture Meeting No 2/2019 on 31 October 2019 at Wisma HRDF, Kuala Lumpur. All STC members including representatives from Malaysian Wood Industries Association (MWIA), Malaysian Furniture Council (MFC), The Timber Exporter's Association of Malaysia (TEAM), Sabah Timber Industries Association (STIA) and STA attended the meeting.

The Meeting was presided over by the interim Chairman,

Mr Poobalan Murugesan, Head of Industrial Skills Framework Unit of HRDF.

During the Meeting, members deliberated on the training needs for the wood-based and furniture industry, and acknowledged the importance of having the Industry Training Master Plan.

The Master Plan shall consist of five (5) major components including (i) major national level documents; (ii) emerging technologies; (iii) detail elaboration; (iv) skills & training (specialised); and (v) skills & training (general). The Master Plan is set for three (3) years period from 2020 to 2022.

HRDF will organise a workshop at Wisma HRDF on 2 December 2019 for the wood-based and furniture industry to brainstorm input and to develop the final Industrial Training Master Plan (2020-2022).

人力资源发展基金 (HRDF) 透过其部门培训委员会 (STC) 于2019年10月31日假吉隆坡HRDF大厦召开本年度木质与傢俬第二次会议。

会议期间, 委员对木质和傢俬行业的培训需求进行讨论, 并公认制定行业培训总体计划的重要性。HRDF 将于2019年12月2日假HRDF大厦主办工作坊, 针对木质与傢俬行业进行集思广益以及发展最终的工业培训总计划 (2020-2022)。

Dana Pembangunan Sumber Manusia (HRDF) telah mengadakan Mesyuarat Jawatankuasa Latihan Sektorial (STC) bagi Asas Kayu dan Perabot Bil. 2/2019 pada 31 Oktober 2019 di Wisma HRDF, Kuala Lumpur.

Dalam mesyuarat tersebut, ahli-ahli membincangkan tentang keperluan latihan untuk industri berasaskan kayu dan perabot serta mengambil maklum akan kepentingan Pelan Induk Latihan Perindustrian.

HRDF akan menganjurkan bengkel di Wisma HRDF pada 2 Disember 2019 untuk industri berasaskan kayu dan perabot bagi membincangkan dan menghasilkan Pelan Induk Latihan Perindustrian (2020-2022) akhir.

Presentation of STA Prizes

STA Mutual Sdn Bhd (STAM), a subsidiary company of Sarawak Timber Association (STA), has been awarding the STA Prizes, namely (i) Best Graduating Student; and (ii) Best Final Year Project Paper, to deserving students pursuing specific programmes under the Faculty of Resource Science and Technology (FRST), Universiti Malaysia Sarawak (UNIMAS), as well as the Faculty of Forestry, Universiti Putra Malaysia (UPM), since year 2005.

The Best Graduating Student receives RM1,000.00, whereas the student with the Best Final Year Project Paper receives RM500.00. Each student is also given a plaque and a certificate. The recipients for these prizes are selected from a list of recommended candidates from the respective faculties.

In conjunction with the 23rd UNIMAS Convocation Ceremony, a simple Presentation Ceremony of STA Prizes for two (2) students from FRST, UNIMAS, was held on 29 October 2019 at Dewan Tunku Abdul Rahman Putra, UNIMAS. The Best Graduating Student was awarded to Ms Nur Hanisah Binti Basuan, while the Best Final Year Project Paper was awarded to Ms Wan Nur Fatimah Binti Mior Azizuddin for her Paper entitled *"Productivity of Gmelina arborea Roxb. Stand in Sarawak Planted Forest Sdn Bhd, Bintulu, Sarawak"*.

Both STA Prizes were presented by Professor Datuk Dr Mohamad Kadim Bin Suaidi, Vice Chancellor of UNIMAS, and witnessed by Datu Hamden Bin Haji Mohammad, Director of Forests cum Honorary Adviser of STAM; Mr Brian Yeo, Group Finance and Administration Manager of STA; and Professor Madya Dr Ramlah Binti Zainudin, Dean of FRST.

During the occasion, Ms Wenna Anak Willie, recipient of the STA Scholarship, also graduated with a Bachelor of Science with Honours (Plant Resource Science and Management).



Professor Datuk Dr Mohamad Kadim Bin Suaidi, Vice Chancellor of UNIMAS (5th from right) presenting the STA Prize of Best Graduating Student to Ms Nur Hanisah Binti Basuan

为配合马来西亚砂拉越大学 (UNIMAS) 于2019年10月29日假三马拉汉UNIMAS DeTAR Putra礼堂举行的第23届毕业典礼, 也为两位来自UNIMAS资源科学与技术学院的学生进行简单的STA奖颁发仪式。

此STA奖由UNIMAS副校长拿督莫哈默卡丁博士颁发。同时, 一位STA奖学金得奖者也在毕业典礼上, 获得植物资源科学与管理荣誉学士学位。

Bersempena Majlis Konvokesyen Universiti Malaysia Sarawak (UNIMAS) yang ke-23, satu Majlis Penyampaian Hadiah STA kepada 2 pelajar daripada Fakulti Sains dan Teknologi Sumber, UNIMAS, telah diadakan pada 29 Oktober 2019 di Dewan Tunku Abdul Rahman Putra, UNIMAS.

Penyampaian Hadiah STA disempurnakan oleh Profesor Datuk Dr Mohamad Kadim Bin Suaidi, Naib Canselor UNIMAS.

Pada Majlis tersebut, salah seorang penerima Biasiswa STA turut bergraduat dengan Ijazah Sarjana Muda Sains dengan Kepujian (Sains dan Pengurusan Sumber Tumbuhan).

Meetings of STA Subsidiary Companies

The subsidiary companies of Sarawak Timber Association (STA), namely STA Enterprises Sdn Bhd (STAE), STA Mutual Sdn Bhd (STAM) and STA Training Sdn Bhd (STAT), held their respective Meetings on 17 October 2019 at Wisma STA, Kuching.

The Meetings were presided over by Pemanca Datuk Sir Wong Kie Yik and are detailed as follows:

i. STAE

The STAE Board of Directors' (BOD) Meeting No 2/2019 deliberated and approved various matters, especially pertaining to the tenancy of Wisma STA and maintenance of the building.

ii. STAM

The STAM Board of Honorary Advisers' (BHA) Meeting No 2/2019 recommended the following decisions to the BOD of STAM for approval or ratification:

- The proposed projects related to the repair and maintenance of furniture and key facilities in rural schools located within the six (6) Group of Companies' timber licensed areas.
- Selected SPM and STPM applications for STA Cash Awards for the year 2019.
- Award of bonded STA Scholarship for Academic Session 2018/2019 to a student who is studying the Bachelor of Science with Honours (Plant Resource Science and Management) under the Faculty of Resource Science and Technology (FRST), Universiti Malaysia Sarawak (UNIMAS).
- Award of STA Prizes, namely Best Graduating Student and Best Final Year Project Paper, for the year 2019 to two (2) students each from (i) FRST, UNIMAS and (ii) Faculty of Forestry, Universiti Putra Malaysia, Serdang, Selangor.
- The completed project by one (1) Group of Companies to improve key facilities in schools, namely Sekolah Kebangsaan (SK) Uma Sambop, Belaga; SK Sungai Kem Batu 18, Bintulu; and SK Kuala Annau, Tatau.
- Financial assistance for schools and non-profit organisations to support their fund raising and activities.

Subsequently, the STAM BOD Meeting No 2/2019 endorsed the recommendations made by the BHA.

iii. STAT

The STAT BOD Meeting No 2/2019 received updates on training activities conducted by STAT from 4 March to 24 September 2019. During this period, STAT's Trainers/ Assessors made a total of twenty-five (25) trips to various camps of which ten (10) trips were to deliver trainings and

fifteen (15) trips to carry out assessments. Furthermore, a total of 164 workmen, i.e. sixty-six (66) for the five (5) Prescribed Forestry Activities (PFA) and ninety-eight (98) for the non-PFA, have also been assessed and found competent.

Specifically, the five (5) PFA are (i) *Certificate in Tree Felling – Chainsaw (Natural Forest)*; (ii) *Certificate in Log Extraction – Tractor (Natural Forest)*; (iii) *Certificate in Log Loading – Front End Loader (Natural Forest)*; (iv) *Certificate in Clear-Fell Site Preparation – Chainsaw (Forest Plantation)*; and (v) *Certificate in Mechanical Site Preparation – Excavator (Forest Plantation)*.

In addition, the Meeting was informed on matters relating to the implementation of *The Forests (Trained Workmen) Rules, 2015* such as (i) target percentage of trained workmen; (ii) STAT database; (iii) master training plan/ comprehensive plan; and (iv) syllabus revision together with the set-up of sub-committee.

The Meeting also approved the Financial Incentive Scheme for Training of Forestry Workmen to all workmen assessed to be competent from 1 February to 24 September 2019 in the 5 PFA.



STAM BOD Meeting in progress

本公司子公司，STA Enterprises 有限公司 (STAE)、STA Mutual 有限公司 (STAM) 以及 STA Training 有限公司 (STAT) 各自于2019年10月17日假本会大厦召开会议。

会议由邦曼查拿督黄启暉爵士主持，会议详情如英文版所列。

Anak-anak Syarikat Persatuan Kayu Kayan Sarawak (STA), iaitu STA Enterprises Sdn Bhd (STAE), STA Mutual Sdn Bhd (STAM) and STA Training Sdn Bhd (STAT) telah mengadakan Mesyuarat masing-masing pada 17 Oktober 2019 di Wisma STA, Kuching.

Mesyuarat telah dipengerusikan oleh Pemanca Datuk Sir Wong Kie Yik dan perkara-perkara yang dibincangkan adalah seperti di dalam artikel ini.

Discussion on Forestry and Timber Industry Master Plan for Sarawak

With the ever increasing global wood demand, both the Sarawak Government and forestry industry see the necessity in seeking a common ground to move forward more sustainably and competitively. This led to the initiation of a study known as the “*Forestry and Timber Industry Master Plan for Sarawak*” (Master Plan) in 2018. Margules Groome Consulting (MG), an international consulting firm specialising in forestry management based in Australia, was engaged by the Sarawak Government through Sarawak Timber Industry Development Corporation (STIDC) to conduct this study.

On 7 August 2018, all stakeholders including Sarawak Timber Association (STA) members were invited to attend a workshop held in Kuching in which MG shared findings on the current status of Sarawak's forestry sector. During the workshop, stakeholders contributed their views and suggestions which were collected and further analysed by MG. Subsequently, MG prepared the draft for the Master Plan listing sixty-two (62) recommendations on structural and technical reforms to the existing forestry and timber sector.

Based on this draft, STA then organised a series of Discussions to brief its members on the recommendations and to obtain their feedback with regard to reforms on (i) government structure and functions; (ii) natural forests; (iii) planted forests; (iv) certification; (v) manufacturing;

(vi) furniture and other wood products; (vii) research and development; (viii) human capital; and (ix) government support. These Discussions were organised in Sibu, Miri and Kuching on 7 October 2019, 8 October 2019 and 9 October 2019 respectively.

Mr Nicholas Andrew Lissem, Assistant General Manager (Industrial Planning & Licensing Division) of STIDC, who attended all three (3) Discussions, took participants through the content of the Master Plan as well as responded to comments and questions raised.

During the Discussions, the participants raised their concerns on the quality of the data used by MG in their analysis and formulation of recommendations. They also discussed at length the feasibility of MG's recommendations. They highlighted that the recommendations must be grounded on solid data of available resources, taking into consideration market demand and cost competitiveness in relation to market constraints and opportunities.

Ms Annie Ting, Senior Manager of STA, thanked STIDC for their support and willingness to receive feedback from the stakeholders, and hoped that this will contribute positively towards the formulation of the Master Plan.

基于砂拉越林业和木材业总体规划草案列出对现有林业和木材部门进行结构和技术改革的 62 项建议，本会举办了一系列研讨会向成员简述建议并获取他们的反馈。

这些研讨会分别于2019年10月7日，10月8日和10月9日在诗巫，美里和古晋举办。砂拉越木材工业发展机构助理总经理（工业策划与执照）尼古拉斯先生参与了所有三个讨论会。他带领参与者了解总体规划的内容，并回应了所提出的评论和问题。

Berdasarkan draf “*Pelan Induk Industri Perhutanan dan Perakayuan Sarawak*” yang menyenaraikan 62 cadangan mengenai reformasi struktural dan teknikal sektor perhutanan dan perakayuan sedia ada, STA telah mengadakan satu siri Perbincangan untuk memaklumkan kepada ahli-ahlinya tentang cadangan tersebut serta mendapatkan maklum balas mereka.

Perbincangan diadakan di Sibu, Miri dan Kuching pada 7 Oktober 2019, 8 Oktober 2019 dan 9 Oktober 2019. Encik Nicholas Andrew Lissem, Penolong Pengurus Besar (Bahagian Perancangan Perindustrian & Perlesenan) STIDC menghadiri kesemua Perbincangan. Beliau menerangkan kepada peserta mengenai kandungan Pelan Induk dan menjawab komen serta soalan yang dibangkitkan.

Harvesting Workshop

The Harvesting Workshop, jointly organised by Borneo Forestry Cooperative (BFC), Sabah Softwoods Berhad and Sabah Forestry Department (SFD), focusing on forest plantation was held from 30 to 31 October 2019 at the Marco Polo Hotel in Tawau, Sabah. The Workshop was attended by about ninety (90) participants from SFD, BFC, Sabah Softwoods Berhad and private sectors from Sabah and Sarawak.

Tuan Haji Fadzil Yahya, Deputy Chief Conservator of Forests, SFD, in his Welcoming Remarks mentioned that there is a need to intensify forest plantation development and also to improve plantation establishment practices as well as harvesting practices because Sabah is shifting its main source of timber from natural forest to forest plantation.

Issues and challenges such as tractor trampling around the forest causing soil compaction and loss of top soil, site preparation without proper planning and log extraction that uses unsystematic method were highlighted as causing severe soil damage, and led to serious detrimental impact on forest plantation productivity. Therefore, in recognising the need to address these critical issues, a workshop on harvesting best practices for both site preparation and logging plantation is organised with the hope to improve field practices in forest plantation management and silviculture.



Participants of the Harvesting Workshop

Various presentations were delivered to the participants relating to harvesting experiences & operations, costs & productivity, fabrication, block detail planning, compaction issues, etc.

A field trip to Brumas Camp of Sabah Softwoods Berhad was held on 31 October 2019. The participants were brought to witness the cable yarding operations, planting of *Eucalyptus pellita* sp. in different soil compaction area and to the workshop where the cable yarder is fabricated. The field visit gave opportunity for participants to exchange views and share experiences on harvesting of plantation species.

Borneo Forestry Cooperative (BFC), 沙巴软木有限公司和沙巴森林局 (SFD) 于2019年10月30日至31日假沙巴斗湖马可波罗酒店联合举办专注于种植林的采伐研讨会。

SFD副森林保育局长哈芝法兹里先生在致词时表示有必要加强种植林的发展，并改善种植林的建设实践和采伐方法。研讨会期间发表了多份演讲稿。研讨会也包括前往沙巴软木有限公司的布鲁玛斯营地进行实地考察。

Borneo Forestry Cooperative (BFC), Sabah Softwoods Berhad dan Jabatan Perhutanan Sabah (SFD) secara bersama telah menganjurkan Bengkel Penuaian yang memberi tumpuan kepada perladangan hutan dari 30 hingga 31 Oktober 2019 di Hotel Marco Polo di Tawau, Sabah.

Tuan Haji Fadzil Yahya, Timbalan Ketua Konservator Hutan, SFD, dalam ucapannya menyatakan bahawa terdapat keperluan untuk menggiatkan pembangunan ladang hutan, meningkatkan amalan penubuhan ladang dan amalan penuaian. Beberapa kertas kerja telah dibentangkan semasa Bengkel. Lawatan lapangan ke Kem Brumas Sabah Softwoods Berhad telah diadakan pada 31 Oktober 2019.

MEF National Conference 2019

The two-day Malaysian Employers Federation (MEF) National Conference was held from 8 to 9 October 2019 at Holiday Villa Subang, Selangor. About eighty (80) participants mainly from the human resources sector had participated in the Conference.

The Opening Speech was delivered by Mr A Ramadass, Vice President of MEF, while the Welcoming Speech was given by Tan Sri Azman Shah Dato' Seri Haron, President of MEF. Ms Tomoko Nishimoto, Assistant Director-General and Regional Director for Asia and the Pacific, International Labour Organisation (ILO), delivered the Keynote Address.

Later, Ms Tomoko together with Tan Sri Azman Shah officiated the Conference as well as launched the latest MEF publications entitled "*MEF Practical Guide to HR Management*", "*ILO Business Responsibility on Preventing and Addressing Forced Labour in Malaysia: A Must-Read Guide for Malaysian Employers*" and "*ILO Business Responsibility on Preventing and Addressing Forced Labour in Malaysia: Training Facilitator's Guide*".

During the Conference, several papers were presented focusing on future of work, changing business and opportunities, leadership transformation, agile human resources, blockchain technology and impact of new legislations.

The MEF 60th Anniversary Dinner was held on 8 October 2019 with Mr M Kulasegaran, Minister of Human Resources, as the guest of honour.

为期两天的马来西亚雇主联合会 (MEF) 全国会议于2019年10月8日至9日在雪兰莪苏邦假日别墅酒店举行。

国际劳工组织 (ILO) 助理总干事兼亚太区主任西本智子 (译名) 女士与丹斯里阿兹曼沙联合主持会议并发布MEF最新出版物。

会议期间也呈现了各项论文。

Persidangan Kebangsaan Persekutuan Majikan-Majikan Malaysia (MEF) telah diadakan dari 8 hingga 9 Oktober 2019 di Holiday Villa Subang, Selangor.

Cik Tomoko Nishimoto, Penolong Ketua Pengarah dan Pengarah Serantau Asia dan Pasifik, Pertubuhan Buruh Antarabangsa (ILO), bersama-sama dengan Tan Sri Azman Shah Dato' Seri Haron, Presiden MEF, telah merasmikan Persidangan dan melancarkan terbitan terkini MEF.

Semasa Persidangan, beberapa kertas kerja telah dibentangkan.

International Forum: Together Towards Global Green Supply Chains – A Forest Products Industry Initiative

An International Forum entitled “*Together Towards Global Green Supply Chains – A Forest Products Industry Initiative*” was held from 22 to 23 October 2019 in Shanghai, China.

The Forum was co-organised by the International Tropical Timber Organisation (ITTO), China Timber & Wood Products Distribution Association (CTWPDA), Centre for International Forest Products Trade of the National Forestry and Grassland Administration of China, and International Tropical Timber Technical Association (ATIBT). It was attended by more than 300 participants from forest enterprises, timber associations, governments and intergovernmental organisations globally.

The two-day Forum focused on identifying and promoting the concept of contribution of productive forests and the wood industry to the mitigation of climate change and sustainable development. It also highlighted the situation and trends of global timber supply and demand among different markets, especially the tropical timber producers and consumers as well as highlighted the importance of fostering closer collaboration and exchange between all partners in global timber supply chains through sharing of information and enhancing collaboration in network between forest operators, producers, manufacturers and consumers to ensure the legality and sustainability in all forestry operations/activities. The Global Green Supply Chain (GGSC) was established to serve as a network for this purpose and is open to all interested supply-chain operation and related stakeholders.

The ITTO, under its Legal and Sustainable Supply Chains Programme (LSSC), and the co-organisers of this Forum, are committed to support and facilitate the establishment and operation of this GGSC Network.

The other key outcomes from the Forum were highlighted by Dr Gerhard Dieterle, Executive Director of ITTO, and Mr Robert Hunink, President of ATIBT, during the presentation of joint statement:

- The enhanced collaboration between the Union des Forestiers Industriels du Gabon et Aménagistes (UFIGA) and the Union Forestière des Industries Asiatiques au Gabon (UFIAG) in support of the establishment of GGSC Initiative and the commitment from the Gabonese forest industries in moving towards independent third party certification of legality and/or sustainability for their forest operations within a three-year period.
- The establishment of an entrepreneur and private sector expert team who will communicate regularly



Industry participants showing their support to the GGSC Network

to consolidate challenges, opportunities and measures to be taken to further the aims of legal and sustainable supply chains, to be fed into the LSSC/GGSC Network.

- The enhanced collaboration and formalisation of the working relationship between the ATIBT and the GGSC Secretariat, based in China.
- The strengthened dialogue, collaboration and formalisation of the working relationship between the ATIBT and the CTWPDA.

On 24 October 2019, all participants visited three (3) successful flooring factories in the District of Nanxun, Huzhou City. They are Treessun Flooring Company, manufacturing solid timber flooring; Sunyard Flooring Company, manufacturing engineered wood panel flooring; and Star Forest Flooring, manufacturing decorative flooring.

一项题为“共建全球绿色供应链—来自森林产品工业倡议”的国际论坛于2019年10月22日至23日在中国上海举办。

该为期两天的论坛着重在确认和促进生产森林和木业对缓解气候变化和可持续发展的贡献概念。

所有参与者于2019年10月24日参观了湖州市南浔区三间成功的地板厂。

Forum Antarabangsa bertajuk “*Bersama Menuju Rantai Pembekalan Hijau Global - Inisiatif Industri Produk Hutan*” telah diadakan dari 22 hingga 23 Oktober 2019 di Shanghai, China.

Forum 2 hari menumpukan kepada pengenalan dan mempromosi konsep sumbangan hutan produktif dan industri perkayuan dalam mitigasi perubahan iklim dan pembangunan mampan.

Pada 24 Oktober 2019, semua peserta melawat 3 kilang lantai yang berjaya di Daerah Nanxun, Huzhou City.

Meeting on Pool of Young Designers

The Sarawak Timber Industry Development Corporation (STIDC) called a *Meeting on the Pool of Young Designers* (POYOD) on 1 October 2019 at Wisma Sumber Alam, Kuching. The Meeting was attended by Sarawak Furniture Industry Association (SFIA), Sarawak Timber Association (STA), Giovanni Wood Industries Sdn Bhd (GWI), Samling Group and Shin Yang Group. The Meeting was chaired by Tuan Haji Hashim Bin Haji Bojet, General Manager of STIDC.

Madam Dayang Nena Abang Bruce, Deputy General Manager of STIDC, briefed the participants on the POYOD programme which covered its background, objectives, training implementation framework and current progress. She also informed the participants that there will be an interview session with fifteen (15) shortlisted students from the Universiti Malaysia Sarawak (UNIMAS) on 31 October 2019 for the recruitment of new POYOD members.

According to Madam Dayang Nena, members who have graduated from the POYOD programme shall be bonded to STIDC for five (5) years during which they are required to work in the timber industry of Sarawak. Therefore, she encouraged local timber companies to recruit these young designers as they are already well-trained in their crafts. In the Meeting, she suggested giving incentive to the POYOD members based on their products sold as a way to encourage them. A mini studio had also been proposed to be set up next year in order to cater for freelance furniture designers.

Meanwhile, GWI, Samling Group and Shin Yang Group shared their experiences and provided feedback on the performances of the first and second batches of POYOD

members during their attachments within the organisations.

A joint POYOD Committee consisting of SFIA, STA, STIDC, UNIMAS, an appointed creative consultant and other cooperative members was also formed during the Meeting. The objectives of the POYOD Committee are to monitor the progress of POYOD implementation as well as to discuss and recommend POYOD attachment with the furniture manufacturers.

砂拉越木材工业发展机构 (STIDC) 于2019年10月1日假古晋资源环境部大厦召开年轻设计师群 (POYOD) 会议。出席该会议有砂拉越傢俬行工业联合会 (SFIA)、Giovanni Wood Industries 有限公司(GWI)、三林集团、升阳集团及本会代表。会议由STIDC总经理哈兹哈欣先生主持。

STIDC副总经理旦央妮娜女士向出席者讲解POYOD计划。POYOD联委会也在会议中成立。

Perbadanan Kemajuan Perusahaan Kayu Sarawak (STIDC) telah mengadakan *Mesyuarat mengenai Pool of Young Designers* (POYOD) pada 1 Oktober 2019 di Wisma Sumber Alam, Kuching. Mesyuarat dihadiri oleh Persatuan Industri Perabot Sarawak (SFIA), Persatuan Kayu Kayan Sarawak (STA), Giovanni Wood Industries Sdn Bhd (GWI), Kumpulan Samling dan Kumpulan Shin Yang. Mesyuarat dipengerusikan oleh Tuan Haji Hashim Bin Haji Bojet, Pengurus Besar STIDC.

Puan Dayang Nena Abang Bruce, Timbalan Pengurus Besar STIDC menyampaikan taklimat mengenai program POYOD. Satu jawatankuasa gabungan POYOD telah ditubuhkan semasa Mesyuarat.

Food Systems, Land Use and Restoration Impact Programme Preparation Grant Mission: Project Design Workshop

The *Concept Paper for Food Systems, Land Use and Restoration Impact Programme (FOLUR IR) of Global Environment Facility 7 (GEF-7): Integrated Landscape Management of Heart of Borneo (HoB) Landscapes in Sabah and Sarawak* was approved by the GEF in July 2019. Following the approval of the Concept Paper, a Project Document to detail out project implementation is required to be prepared and submitted to GEF by end of 2019.

A group of consultants had been appointed by the Ministry of Water, Land and Natural Resources (KATS) to prepare the Project Document. Subsequent to this, the consultants conducted information gathering mission from 7 to 18 October 2019. The mission started with an Inception Workshop in Kota Kinabalu, Sabah, on 9 October 2019 and followed by a Project Design Workshop from 17 to 18 October 2019 at Pullman Hotel, Kuching. The Project Design Workshop was attended by stakeholders from the Federal and State Government agencies as well as non-governmental organisations.

In the Welcoming Remarks by Dr Khairul Naim Adham, Deputy Under-Secretary for Biodiversity Management and Forestry, KATS, he mentioned that the project will be

funded by GEF with total amount of USD 7.368 million and implemented within six (6) years starting from the first quarter of 2021. The project will cover four (4) components which include (i) development of integrated landscape management systems; (ii) promotion of responsible value chains for palm oil and smallholder support; (iii) conservation and restoration of natural habitats through public-private-community partnerships; and (iv) knowledge management and impact monitoring.

Dr Faisal Mohd Noor, National Team Leader of the project, presented the conceptual project strategy. He mentioned that the objective of the project was to transform land use planning and management in Sabah and Sarawak to contain the footprint of palm oil production and maintain high value forest for environment and development benefits. Dr Faisal also shared with the participants the expected outcomes of the project based on the 4 project components. Later, the participants were divided into three (3) groups to discuss components of the project.

The integrated landscape management of HoB Landscapes in Sarawak will cover HoB extension area which stretches from Batang Ai to Tanjung Datu.

全球环境基金7（GEF-7）的粮食系统，土地使用和恢复影响计划（FOLUR IR）概念文件：沙巴和砂拉越婆罗洲之心地综合景观管理于2019年7月获得GEF批准。

有鉴于此，水务，土地和天然资源部（KATS）委任一组顾问团队准备需要在2019年年杪之前提交给GEF的项目文件，并详细说明项目的实施。该顾问团队于2019年10月17日至18日在古晋铂尔曼酒店举办项目设计研讨会，以作为资料收集任务之一。

KATS生物多样化管理和林业副秘书长凯鲁纳英博士在致词时表示该项目将从2021年第一季度开始并在6年内实施。

Kertas Konsep untuk Program Impak Sistem Makanan, Penggunaan Tanah dan Pemulihan (FOLUR IR) Kemudahan Alam Sekitar Global 7 (GEF-7): Pengurusan Landskap Bersepadu Heart of Borneo (HoB) di Sabah dan Sarawak telah diluluskan oleh GEF pada bulan Julai 2019.

Berikutan itu, Kementerian Air, Tanah dan Sumber Asli (KATS) telah melantik sekumpulan perunding untuk menyediakan Dokumen Projek memperincikan pelaksanaan Projek yang perlu dikemukakan kepada GEF menjelang akhir tahun 2019.

Sebagai sebahagian daripada misi pengumpulan maklumat oleh para perunding, satu Bengkel Rekaan Projek telah dianjurkan dari 17 hingga 18 Oktober 2019 di Hotel Pullman, Kuching.

Dalam ucapan selamat datang oleh Dr Khairul Naim Adham, Timbalan Setiausaha Pengurusan Biodiversiti dan Perhutanan, KATS, beliau menyebut bahawa projek itu akan dilaksanakan dalam tempoh 6 tahun bermula dari suku pertama tahun 2021.



Congratulatory Message

**Heartiest congratulations to Datuk Amar Jaul Samion
on being appointed as
Sarawak State Secretary**

&

**on being conferred
Datuk Amar Bintang Kenyalang (DA)
which carries the title “Datuk Amar”**

From

**The Chairman, Council Members, Members, Management and Staff of STA
Board of Directors, Management and Staff of STA Enterprises Sdn Bhd,
STA Mutual Sdn Bhd, STA Training Sdn Bhd, STA Ventures Sdn Bhd**



Congratulatory Message

Heartiest congratulations

to

Datu Hamden Bin Haji Mohammad, Director of Forests
on being conferred

Darjah Jasa Bakti Sarawak (DJBS)
which carries the title “**DATU**”

From

The Chairman, Council Members, Members, Management and Staff of STA
Board of Directors, Management and Staff of STA Enterprises Sdn Bhd,
STA Mutual Sdn Bhd, STA Training Sdn Bhd, STA Ventures Sdn Bhd